

Shawano Hockey League Work or Pay Contract 2011-2012

The Shawano Hockey League (SHL) is a self-supported organization aimed at providing quality youth hockey in the Shawano Area. As such, we the members of the organization are responsible for its support and operation. Since we do not have the means to hire staff to fulfill our day to day operations, it is incumbent upon our members to perform these duties. To help complete the day to day operations, we have implemented this 'WORK or PAY' program. You are required to participate in this program in order for your child to participate in the hockey program. Any obligation from the prior year will need to be met **BEFORE** you will be allowed to register your child for the current year.

The program is as follows:

SERVICE HOURS: Every family will be responsible for working at least the minimum service hours – see the SHL Policy and Procedures for hours. Hours for the year are to be fulfilled from April 1st of the current year to March 31st of the following year. At the end of the hockey season you will be billed for any hours not met. Concession stand hours will be assigned.

The concession stand is a major contributor to our operations budget. Therefore, staffing is essential. **ALL** scheduled concession stand hours must be worked or a replacement found by the family scheduled to work the hours. **“No shows” will be charged \$25.00 per hour and your player/players will not be allowed to skate until the fee is paid.**

Costs: Unfilled service hours will be billed at the rate of \$20.00 per hour.

MANDATORY FUNDRAISING: You will be required to participate in the “Twelve Days of Christmas” Raffle activity of the Shawano Hockey League. These raffle tickets must be paid for at registration (\$125.00 total for all ages except Mites. Mites pay \$75.00). You then can sell the tickets and keep the money that you raise by selling the tickets. Participation in this fundraiser is one way that helps us to keep the registration fees lower than other area organizations.

Also, all families (in addition to working concessions throughout the season) are expected to serve on a committee. So, please note your first choice, second choice, and third choice of the below options, so that chairmen of each committee know who to call when the season starts. (You will only be selected for one committee, but if there are too many persons wanting to be on a particular committee, you may be assigned your 2nd or 3rd choice instead.)

Concessions: _____

Concessions Committee Members go beyond the standard expectation of working concessions, to include becoming a concessions manager, ensuring proper procedures are being followed during concessions, ensuring money is turned into the treasurer, etc.

Tournament: _____

Tournaments Committee members plan the tournament weekends, examples include: creating signage for the rink, raffle, program, awards, etc.

Rink: _____

Rink Committee members assist with making sure those behind the scenes tasks are being completed, examples include: making sure zamboni drivers are trained and scheduled to clear the ice throughout the season, assisting with on-going maintenance of the rink itself (like tightening bolts on the boards), etc.

Participant Equipment: _____

Participant Equipment Committee members assist with the organization and maintenance of SHL equipment, examples include: skate sharpening (training provided), fitting and checking out equipment to players at the beginning of the season, inventory equipment at the end of the season, etc.

Marketing: _____

Marketing Committee members help get the SHL name out there, examples include: creating marketing material, providing ideas for the website, coordinating off season parade opportunities, coordinate school open houses, plan a free hockey day open to the non SHL members age 5 to 10, make sure changes are made to the print and mail versions as well, etc.

Fundraising: _____

Fund Raising Committee Members coordinate and sell rink sign sponsorships, solicit donations, find grant opportunities, create new opportunities for fund raising, etc.

Team Manager: _____

Team Manager - coordinate details for each team throughout the season, examples include scheduling game helpers for home games (penalty box, scoreboard, scoring), etc

While these are the minimum requirements for participation, it is hoped that all individuals will put forth efforts that exceed those above and aid in the success of the Shawano Hockey League

Players Name: _____

Players Name: _____

Players Name: _____

Players Name: _____

Parents or Guardian Names: _____

I AGREE TO THE SHL SERVICE HOURS AND FUNDRAISING RESPONSIBILITIES

PARENT OR GUARDIAN SIGNATURE

DATE